Jennifer Martin-Green

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SUPERINTENDENT OF SCHOOLS

Ethical • Progressive • Synergetic

Analytical change agent ***Superintendent Candidate*** who devotes extensive time to developing data rich educational environments, where all stakeholders are involved in the process through gathering, analyzing, and interpreting achievement data, demographic data, process data, and perception data to drive decision making. Versatile instructional design architect with hands on experience in budget development, resource allocation alignment, educational product evaluation, building external partnerships, and curriculum alignment.

Characterized as a decisive leader who balances business acumen and solid interpersonal skills. Through collaboration, I strive to inspire teamwork and encourage achievement among staff, students, parents and community members. Exceptional ability to articulate the big picture and provide multiple perspectives as a leader, mentor, teacher, coach, and counselor to reach organizational goals. Committed to the highest standards of personal and institutional integrity, dedicated to inclusive, collaborative, and respectful leadership that demonstrates high expectations, accountability and transparency. ***Signature strengths include oversight and management of the following:***

Zero-based Budgeting	Human Resources Management	Professional Development
Project & Facilities Management	Recruitment and Retention	Strong Community Partnerships
State and Federal Programs	Assessments and Accountability	Enhanced Public Relations
Strategic Planning	Systemic School | District Reform	Continuous School Improvement
Data Analysis	Curriculum Development	McKinney Vento
Collective Bargaining Agreements	Special Education Compliance	Instructional Technology
Performance | Program Evaluations	Pupil Accounting	Grant Management

LEADERSHIP EXPERIENCE

Westwood Community School District, Dearborn Heights, MI

Executive Director of Innovation and Instruction 2013 - Present

As Director of State and Federal Programs, led oversight and support of building principals for all state and federally funded budget development, resource alignment, program monitoring, district strategic planning, alignment of operational manuals, standardized assessments, curriculum development, curriculum council, professional development, direct oversight of secondary programs, university partnerships and contracted service providers. Significant accomplishments:

- Oversight and implementation of the successful high school transformation redesign plan
- Led redesign of cyber and blended learning alternative education programs
- Increased the comprehensive high school graduation rate by 20% and reduced dropout rate by 16%
- Created a College Going Culture resulting in $1.5 million dollars of scholarships and financial aid,
- Development and maintenance of extensive university and community partnerships, dual enrollment and advanced placement courses
- Expansion of the English Language Programs through parent | community workshops and partnerships
- Leadership of the District Curriculum Council with 100% increase in teacher participation
- Established partnership with the U of M- Dearborn; awarded $1.25 million dollars for Upward Bound Math & Science
- Successful implementation of the NWEA Measures of Academic Progress | short cycle assessments
- Created a summer professional development series with 90% teacher participation

Ypsilanti Public School District, Ypsilanti, MI
Assistant Superintendent of Educational Quality 2010-2013

As Chief Academic Officer, provided direct oversight of all school level administration, program directors and pupil accounting, supported building principals in organizing and directing school improvement data teams, facilitated research based professional development, secured and evaluated of all State and Federal grant programs, developed a vertical alignment plan for a P20 district, garnered and maintained extensive university and community partnerships, advocated as the District McKinney Vento Liaison, supervised all curriculum coaches and contracted service providers. Pivotal milestones:

- Development of accountability systems leading to receive the first ever AdvancED/NCA-CASI district accreditation
- Masterful implementation of zero-based budgeting; resulting in a $14-million-dollar savings
- Development and implementation of an unprecedented High School Redesign Plan
- Designed and provided oversight for the Ypsilanti New Tech High School (2011-13 National Demonstration Site)
- Created multiple secondary options; resulting in a 10% reduction in the student dropout rate
- Reduced discipline referrals by 50% through the implementation of a Restorative Justice Student Court with Cooley Law School
- Facilitated unification plan with Willow Run Community Schools and Ypsilanti Public Schools
- Created Partnerships with the Woodrow Wilson Foundation and the Children's Defense Fund
- Established summer programs in partnership with the U of M – Ann Arbor, Washtenaw Community College & YMCA
- Spearheaded the Coordinated School Health Committee
- Co-authored a comprehensive District Operations Manual

Oak Park School District, Oak Park, MI
Junior High School Principal 2007-2010

As Instructional Leader, designed and launched a non-traditional grades 8 & 9 Junior High School, implemented professional learning communities and co-teaching, aligned curriculum & instruction to meet the Michigan Department of Education standards, successful implementation of district initiatives: Resource Coordinating Teams and Positive Behavior Interventions and Supports, ensured compliance with special education, disseminated data to all stakeholders. Memorable attainments:

- Spearheaded the expansion of fine arts programs through instrumental and vocal music
- Coordination of pupil population audits; revealing a 0% error rate
- Expanded and maintained strong community partnerships with Oak Park Business and Education Alliance, and the Tri-Community Coalition
- Developed communications in multiple languages to support the English Language population
- Utilized Title II funding for formative and summative assessments, technology and research based best practices professional development
- Inducted students into the Wade H. McCree, Jr. Scholarship Incentive Program annually
- Established partnership with Oakland University's, Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP)

Detroit Public Schools, Detroit, MI
High School Assistant Principal 2005-2007

Managed day to day operations including walkthroughs, observations and evaluations for the instructional staff, staff assignments, student information systems, master course scheduling, student discipline, parent/community involvement, budgeting, and supervision of all after-school activities and supplemental education providers. Noteworthy highlights:

- Bill and Melinda Gates Foundation 5-year grant recipient
- Monitored 98% daily attendance rate of staff and students, reduced discipline referrals by 75%
- Retained a 99% graduation rate, leading to all graduates being accepted into a post-secondary institution
- Led the coordination of scholarships awarded in excess of $2 million dollars

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Detroit Public Schools, Detroit, MI 2001-2005

Middle School Administrative Curriculum Coordinator

Aligned curriculum to MDE standards, created 1,100 student and staff master schedules, coordinated transportation for 600 students, implemented peer counseling, designed 5 computer labs, communicated with stakeholders, managed school discipline, balanced general budget, conducted observations and teacher evaluations, supervised special education compliance, developed school calendar and maintained academic data through the student information system.

TEACHING EXPERIENCE

Detroit Public Schools, Detroit, MI 1996-2001

Self-Contained Elementary Classroom Teacher

- Field Trip Coordinator
- Building Union Representative
- Lead Primary Teacher
- Member, Site Based Management Committee
- Member, Building Leadership Team

HONORS | AWARDS

National Council for Community and Education Partnerships; Superintendent's Institute – Michigan Representative	2014
One of five National New Tech Network "Spreading Best Practices" District Liaisons	2012
One of seven Michigan Department of Education – Center for Innovation & Improvement, Pace Setting Districts	2012
National Emerging Leader Nominee, Phi Delta Kappa	2009
Outstanding Commitment to Educational Excellence and Community Enrichment, Optimist Club	2009
Outstanding Educator, Detroit Public Schools	2007

PROFESSIONAL SERVICE | ORGANIZATIONS

Contributing LEA Member, MI Continuous School Improvement Team (2018)
Member, Wayne County Science Advisory Board (02/2017-Present)
Wayne County 3rd Grade Reading Law Workgroup (12/2016-Present)
Wayne County Multi-Tiered Systems of Support Committee (2015-2016)
Wayne County College Access Network Leadership Committee (2015-Present)
Wayne County Curriculum Directors Committee (2013-Present)
Wayne County Title I Directors Advisory Committee (2013-Present)
Wayne County English Language Title III Directors Committee (2013-Present)
Co-Facilitator, High Quality Teachers and Teaching Committee (2013)
Member, Reproductive Health Advisory Education Board (2010-Present)
U of M/EMU K-12 Education Steering Committee (2010-2013)
Executive Board Member, Young Educators Society (2007-Present)
Michigan Association of School Administrators (MASA)
Association for Supervision and Curriculum Development (ASCD)
Michigan Association State and Federal Program Specialists (MAS/FPS)
National Association of Federal Education Programs (NAFEPA)
Middle Cities Education Association
Metro Bureau, Council for Academic Leadership (CAL)

EDUCATION | CERTIFICATION

Doctor of Education Candidate, Michigan State University, East Lansing, MI 2018

Master of Arts in Educational Leadership, Wayne State University, Detroit, MI 1999

Bachelor of Science, Elementary Education, Wayne State University, Detroit, MI 1995

Certificate/Endorsements: Elementary & Secondary Administration (K-12); Central Office Administration – expected 5/2018
Professional Education Certificate: K-5 All Subjects (K-8 Self CC), 6-8 Social Science (CX)